

Diagram: FSM Due Process

FSMBR-22004

FSM Due Process

FSM official or member faces a disciplinary action, or termination of membership

Within **three (3) days** of formal knowledge of the situation, FSM President is duty bound **to form a three (3) man Investigative Committee (IC)** from the ranks of FSM BOD or FSM membership

3IC will be **given seven (7) days** to conduct, undertake, and complete their work.
On the seventh (7th) day, 3IC shall **forward** their findings and recommendations through a formal letter or e-mail **to FSM President**

After the three (3) man Investigative Committee (3IC) has been formally formed, they shall meet within **four (4) days** to formally start their investigation, information gathering, evaluation, and deliberation work.

FSM President receives formal findings and recommendation of 3IC

FSM President shall call for an actual or virtual meeting of FSM BOD **within three (3) days** to discuss the findings and recommendations.

FSM BOD will deliberate on the case at hand using as a basis the findings and recommendations of the 3IC.
In the event of a votation on the issue at hand, **a simple majority** of those present in quorum will suffice and be valid as the decision reached by FSM BOD.

If concerned individual is still not satisfied with the result/s or outcome, FSM does not prevent any further actions that concerned individual may undertake.